

**ORANGE COUNTY ASIAN AND PACIFIC ISLANDER COMMUNITY ALLIANCE  
OCAPICA  
JOB ANNOUNCEMENT**

---

|  |                                     |
|--|-------------------------------------|
| <b>Title:</b> Clinician I                                      | <b>Division:</b> Project HOPE       |
| <b>FLSA:</b> Non-exempt, Full time with comprehensive benefits | <b>Supervisor:</b> Program Director |
| <b>Pay Range/ Rate:</b> \$31 to \$35/hour                      | <b>Revised:</b> April 2024          |

---

**Summary**

The Clinician I will provide clinical services for youth and young adult participants and their families. Project HOPE is a community-based mental health program under OCAPICA (Orange County Asian & Pacific Islander Community Alliance). It seeks to promote wellness, recovery, and adaptive community functioning primarily by increasing awareness of mental health, addressing racial trauma and hate, and ensuring access to services. Project HOPE serves as the first point of contact to meet participants' needs through API culturally and linguistically competent services delivered on a continuum of care. The services included are: outreach activities, case management and rehabilitation services, individual and/or group counseling services, and group educational and skill building services. This program is dedicated to developing and carrying out creative and innovative activities that best serves the diversity of Orange County residents and the community need.

**Essential Functions**

- Provide clinical services for youth and families including but not limited to: individual, group, and family therapy.
- Provide comprehensive mental health services that include crisis intervention, group educational and skill-building services and case management.
- Facilitate or co-facilitate support groups on various mental health topics, as needed.
- Complete data and demographic surveys with participants according to program guidelines.
- Work with participants to develop appropriate and clinically sound individualized wellness plans with specific goals and objectives.
- Appropriately and thoroughly document all services rendered and contact had with participants in the form of progress notes in compliance with agency and state guidelines and quality assurance standards.
- Coordinate care for participants in collaboration with other staff members or other agencies as part of a multidisciplinary team member.
- Work in partnership with the Clinical Supervisor and other treatment team members to ensure appropriate services and treatment.
- Participate in staff meetings, trainings, case conferences, peer review meetings, supervision sessions, and relevant outreach meetings.
- Provide rehabilitation recommendations to the Wellness Coordinator and Family Wellness Specialist as part of Wellness Plan goals, as needed.
- Complete intake screenings and calls to gather information about appropriateness of referral and severity of symptoms, as needed.
- Perform any other functions as needed by management and agency.

**Minimum Qualifications - Knowledge, Skills and Abilities Required**

- Master's degree in Social Work or Marriage and Family Therapy.
- Registration and good standing with the Board of Behavioral Sciences (BBS) as an Associate Clinical Social Worker or Associate Marriage and Family Therapy while acquiring hours for licensure.
- Must be comfortable with the philosophy and goals of OCAPICA.
- Knowledge of DSM-5/ICD-10 and working principles of Recovery and Resiliency Models.
- Demonstrate knowledge of and sensitivity towards various cultures and underserved populations.
- Ability to work in a multidisciplinary team inclusive of other staff, other community agencies, participants, family members, etc.
- Excellent verbal and written communication skills.
- Ability to be proficient and timely with required paperwork and strong computer skills.
- Must be able to work collaboratively with other agency partners.
- Must possess interpersonal skills and ability to maintain professional boundaries.
- Current and active California Driver's License, proof of car insurance, and reliable transportation.
- Ability to do some travel for conferences, meetings, trainings, and data collections at other community sites.

- Occasional weekend, evening and on-call hours as needed. Ability to work flexible schedule.
- Verification of employment eligibility and Background Check required.
- Regular attendance required.

---

**Desired Qualifications - Knowledge, Skills and Abilities Required**

- Bicultural and bilingual preferred.
- Understanding of immigrant and refugee cultural issues and dynamics.
- Understanding of children, youth and adults development.
- 1-2 years of experience in the mental health field.
- Experience working with diverse communities.

---

**Supervisory Responsibilities**

This position may supervise Bachelor level interns and volunteers as needed.

**Environmental Conditions (Working Conditions)**

The environment for this position is an office environment which may include shared space, exposed to weather conditions and noise level prevalent at the time when out in the field.

**Physical Requirements**

In the course of performing this job, the incumbent typically spends time sitting, standing, walking, typing, filing, listening and speaking, driving, and light lifting.

**Mental Requirements**

The incumbent in this position must be able to accommodate to any/all of the following: tolerance for distractions and interruptions; uncontrollable changes in priorities/work schedules; be able to process information, think, and conceptualize in a clear and timely manner.

---

**Application Process:**

Application deadline: **Until filled.**

Please e-mail a cover letter, resume and 2 professional references (past supervisors including e-mail address and phone number) to

**Email:** [careers@ocapica.org](mailto:careers@ocapica.org)

Please ensure that the email subject has the job title: **Project Hope Clinician I**

**No phone calls please.**

---

**Agency Background:**

The Orange County Asian and Pacific Islander Community Alliance (OCAPICA) is a nonprofit community-based organization serving over 80,000 community members on an annual basis in more than 20 different languages throughout Orange County. Program areas include, health, mental health, workforce development, civic engagement and policy, youth leadership development and education, and housing. Founded in 1997 to serve low-income Asian Americans and Pacific Islanders, OCAPICA has since evolved to serve all communities in need. OCAPICA is mainly grant funded through government and private foundation grants.

---

***OCAPICA is an Equal Opportunity/Affirmative Action Employer***